

14 March, 2022

H.E. António Guterres Secretary-General, United Nations New York, NY 10017 USA

Dear Mr. Secretary General,

I am pleased to confirm that CGA Technologies (the trade name of Corus Technologies Ltd) supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. CGA will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results)

We also pledge to participate in and engage with the UN Global Compact in the following ways:

- Partner with organizations and communities serving the most vulnerable, in order to end poverty, injustice and human suffering.
- Engage UN Global Compact business participants as they implement and report on their sustainability efforts.
- Connect with UN Global Compact local networks for synergy on our shared efforts to meet the principles.
- Support issue platforms and workstreams that best fit with our scope of work, such as gender equality, climate change and food and agriculture.

Sincerely,

Ms. Hannah Graham Managing Director, CGA



16 October 2017

H.E. Antonio Guterres Secretary General United Nations New York, NY 20017 USA

Dear Mr. Secretary-General,

Charlie Goldsmith Associates (CGA) is pleased to confirm its support for the ten principles of the Global Compact with respect to human rights, labour, environment, and anti-corruption.

With this communication, we express our intent to advance those principles within our sphere of influence. We are committed to making the Global Compact and its principles part of the strategy, culture and day to day operations of our company, and to engage in partnerships to advance the broad United Nations goals, in particular the Sustainable Development Goals.

We recognise that a key requirement for participation in the Global Compact is the annual submission of a Communication of Progress (COP) that describes our company's efforts to implement the ten principles. We support the public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy. This includes:

- A statement signed by the chief executive (CGA's Managing Director) expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the Global Compact
- A description of practical actions that the company has taken to implement the Global Compact principles in each of the four issues areas (human rights, labour, environment, anti-corruption)
- A measure of outcomes (the degree to which targets/performance indicators were met, or otherwise qualitative or quantitative measurements of results).

Sincerely,

Managing Director

Charlie Goldsmith Associates